

Welfare Council Minutes
March 6, 2014 12 p.m. (Noon) 226 Tigert

Attendees:	Abe Goldman	Karen Whalen (via phone)
Sue Alvers	Angel Kwolek-Folland	Jen Gresley
Sherry Benton	Renee Goodrich	L. B. Hannah
Galia Hataav	Rich Segal	

Galia Hataav, Chair of Welfare Council, called the meeting to order at 12:05 p.m. February 2014 minutes were approved.

LGBT Concerns Committee – Jen Gresley, Co-Chair, LGBT Concerns Committee
L.B. Hannah, Director, LGBT Office.

Jen Gresley and L.B. Hannah gave a short history about the creation of LGBT Concerns Committee and Office. Both were formed 10 years ago in response to the university's climate survey. UF has made a lot of progress in the last ten years, but the LGBT Concerns Committee and LGBT Office do not know what impact they have had. Plans are to update the survey from 10 years ago and send out to the university campus to compare to the 10 year old data. With this information, they will produce a report and recommendations. LGBT Concerns Committee and LGBT Office would like Faculty Senate's endorsement. The council asked that the Jen and LB attend the next meeting with a copy of the proposed survey questions.

Evaluation of Administrators – Renee Goodrich, Chair, APC

Renee Goodrich explained that the APC is reviewing universities listed on the website as shared governance peer institutions. They noted that about 70% have a process for review of administrators. The council thought that at UF, the administrator evaluations are not as transparent as our peers. There also seems to be a process in each college for administrator evaluations, but the council is not sure if the college is actually following the process. Renee asked Marc if he would ask the College Faculty Council Chairs at its next meeting what each college's process is for evaluating administrators (deans and department chairs) and if it is being followed.

Discussion changed to online student course evaluations. Concern was raised about what the university is doing to stop the decline of student course evaluations. It was pointed out that faculty hear about the low response course evaluations, but when the APB looks at the tenure and promotion packets, the APB sees response rates of 70% and higher. The council decided either Welfare or APC should review the actual data on this subject to find out if it is a real issue.

Ombuds Update – Sherry Benton and Angel Kwolek-Folland

- Job Description is completed. This position will be a .25 FTE.
- Search committee is formed and first meeting is tomorrow at 10:30 a.m.
- Position will be posted sometime tomorrow.

Galia asked the council to think about who would should be the chair for next year. The council will elect someone at its April meeting.

The Welfare Council meeting was adjourned at 12:45 p.m.